

**Proposed Motion**

**Committees to Communities**

**Proposed Board Motion**

That the PAA discontinue discrete committees and rather establish a set of up to 10 discrete Communities of Practice each of which have an executive committee. The PAA Policy Manual references to committees will be updated accordingly. The exception would be board committees.

**Motion by** Claire Petersen, PAA Vice Chair

**Strategic Plan Relevance** Focus on PAA’s membership value

**2020-2021 Goal Relevance** Innovation to foster leadership and adaptability for access and connectivity.

**Risk Level** Low

**Budget Relevance** None

**Background**

We have struggled to make committees a meaningful member engagement activity that also benefits operations and membership. In checking with other associations committees that are not board committees have become a very rare concept due to similar difficulties and new models have been adopted.

**PAA Taskforces and board committees**

These are time limited with clear scope and have been very beneficial.

**Association Committees**

Involve engaged members and foster member engagement but are time intensive (for staff, for the CEO, for board liaisons) and vary in their output. We have tried several models including:

- Collapsing committees from regional into provincial committees
- The CEO attending every committee meeting.
- Purchasing software for committees (AdobeConnects)
- Assigning board liaisons for every committee
- Providing staffing for minutes, agendas, & coordination
- Requiring regular board reports
- Providing committee orientations

While these have seemed to increase member engagement for small numbers of members none have resulted in increased productivity or decreased time commitments. None of these changes have served to engage larger numbers of members.

**Member Engagement**

Many members are interested in the topics of committees, but only limited numbers can engage or even learn much about them.

## MOTION – Restructuring PAA Committees

### **PAA Collaborates**

We have invested in [Home - PAA Collaborate \(paa-ab.ca\)](https://paa-ab.ca) as a secure platform for members to learn from each other, share resources, and discuss topics.

### **Proposed Bylaw Changes**

7.1.5 On **Community of Practice ~~committee~~ (CoP)** and Task Forces, all members, including the chairperson shall have one (1) vote.

7.1.5.1 Unless otherwise specified in these bylaws, (see 10.1.5.b), no decision taken by a **Community of Practice ~~committee~~** or Task Force is binding upon the Association without first being ratified by the Board of Directors.

7.2.3 A quorum for **the executive of a Community of Practice ~~committee~~** or task force shall be a majority of the committee members.

### 10.3 Officers of the Board

10.3.1 The Officers of the Board are the President, Vice President, and Treasurer

a) The Board elects, appoints or reaffirms the Officers of the Board and chairs of **Community of Practice ~~committee~~** and task forces on an annual basis.

### 11.3 General Procedures for **Community of Practice ~~committee~~**

11.3.1 **Communities of Practice ~~committee~~** chairpersons report to the Board.

11.3.2 The chairperson calls **Community of Practice ~~committee~~** meetings.

11.3.3 **Community of Practice ~~committee~~** meetings may be in person or virtual meetings conducted electronically.

11.3.4 Reasonable notice of **Community of Practice ~~committee~~** meetings with relevant details is to be provided to **Community of Practice ~~committee~~** members. **Community of Practice ~~committee~~** members may agree to waive notice of any **executive meeting of a Community of Practice**.